

No: 02/TTr-HĐQT

Ca Mau, May 8, 2026

PROPOSAL

**Regarding the approval of the Plan for profit distribution
and dividend payment in 2025**

Pursuant to the Charter of Ca Mau Water Supply Joint Stock Company;

Pursuant to the Plan for profit distribution approved at the Annual General Meeting of Shareholders on June 06, 2025;

Pursuant to the 2025 audited Financial Statements released by A&C Auditing and Consulting Co., Ltd. on March 3, 2026;

The Board of Directors of Ca Mau Water Supply Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the profit distribution and dividend payment as follows:

1. Report on profit and dividend distribution in 2024

In implementation of the Resolution of the General Meeting of Shareholders dated June 6, 2025, the Company paid the 2024 dividends with the last registration date being November 24, 2025, and the payment date being December 5, 2025, based on the list of shareholders entitled to cash dividends provided by the Vietnam Securities Depository and Clearing Corporation.

2. Plan for profit distribution in 2025

Unit: Million VND

No.	Criteria	Amount	Note
1	Profit after tax	18,790	
2	Profit distribution		
2.1	Appropriation of 1.5% to the Investment and Development Fund	282	
2.2	Appropriation of 3% to the Financial Reserve Fund	564	
2.3	Appropriation of 3% to the Bonus Fund for Managers	564	

No.	Criteria	Amount	Note
2.4	Appropriation of 20% to the Bonus and Welfare Fund	3,758	
	<i>In which: + Bonus Fund 50%</i>	1,879	
	<i>+ Welfare Fund 50%</i>	1,879	
2.5	Profit for dividend payment 72.5%	13,608	
2.6	Undistributed profit after tax	14	
3	Dividends/ Charter capital	8.76%	

* **Note:** Regarding the Fund for financial reserve under owner's equity, any unused portion of the appropriated amount shall be added to the Investment and Development Fund of the Company

3. Plan for dividend payment in 2025

- Record date for dividend entitlement: November 18, 2026.
- Date of dividend payment: Starting from December 18, 2026.
- Payment method: By cash or bank transfer.
- Notice of dividend payment: No later than 15 days prior to the payment date.
- Declaration of dividends and profits distributed to state capital: In accordance with Circular No. 85/2021/TT-BTC dated October 5, 2021, issued by the Ministry of Finance.

- Deadline for remitting dividends on state capital: In accordance with Circular No. 85/2021/TT-BTC dated October 5, 2021, of the Ministry of Finance, the Resolution of the General Meeting of Shareholders, and the office notice of dividend payment of the Company.

- Location for receiving cash dividends (For non-deposited shareholders): Accounting and Finance Department - Ca Mau Water Supply Joint Stock Company. No. 204 Quang Trung Street, Hamlet 26, Tan Thanh Ward, Ca Mau Province.

Respectfully submits to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- The GMS;
- BOD, SB, and EB;
- Archived: VT, TK, KTTV.

**On behalf of BOARD OF DIRECTORS
CHAIRMAN**



Ho Tan Luat