THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

REGULATION
ON OPERATIONS OF THE BOARD OF DIRECTORS
CA MAU WATER SUPPLY JOINT STOCK COMPANY

In 2026

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Ca Mau, June 29, 2026

REGULATION
ON OPERATIONS OF THE BOARD OF DIRECTORS

Pursuant to the Law on Enterprises No.59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the 2026 Charter of Ca Mau Water Supply Joint Stock Company;

Pursuant to Resolution No. 09/NQ-ĐHĐCĐ dated June 29, 2026, of the General Meeting of Shareholders of Ca Mau Water Supply Joint Stock Company;

The Board of Directors promulgates the Regulations on Operations of the Board of Directors of Ca Mau Water Supply Joint Stock Company;

Regulations on Operations of the Board of Directors of Ca Mau Water Supply Joint Stock Company include the following contents:

Chapter I
GENERAL PROVISIONS

Article 1. Scope of regulation and subject of application

1. Scope of regulation: Operating Regulation of the Board of Directors prescribes the personnel structure, operational principles, rights, and obligations of the Board of Directors and its members, in accordance with the Law on Enterprises, Charter of the Company, and other relevant regulations.

2. Subject of application: This regulation applies to the Board of Directors, members of the Board of Directors, relevant organizations, and individuals.

Article 2. Operational principles of the Board of Directors

1. The Board of Directors works on the collective principle. Members of the Board of Directors are personally responsible for their own work and jointly responsible to the General Meeting of Shareholders and the law for the resolutions and decisions of the Board of Directors regarding the development of the Company.

2. The Board of Directors shall delegate responsibility to the General Director to execute the Board's resolutions and decisions.

Chapter II
MEMBERS OF THE BOARD OF DIRECTORS

Article 3. Rights and obligations of members of the Board of Directors

1. Members of the Board of Directors shall be entitled to all rights prescribed by the Law on Enterprises, the Law on Securities, relevant provisions, and the Company's Charter, including the right to be provided with information and documents regarding the financial status, and production and business activities of the Company and its affiliated units.

2. Members of the Board of Directors shall perform obligations in accordance with the Company's Charter and the following duties:

a) Perform their duties honestly, prudently, and in the best interests of the shareholders and the Company;

b) Attend all meetings of the Board of Directors and provide opinions on matters discussed;

c) Promptly and fully report to the Board of Directors any remuneration received from subsidiaries, affiliated companies, and other organizations;

d) Report to the Board of Directors at the latest meeting any transactions between the Company, its subsidiaries, or other companies in which the Company holds more than 50% of the charter capital with members of the Board of Directors and their related persons; and transactions between the Company and any organizations in which members of the Board of Directors act as a founding member or a manager within the last three (03) years before the transaction;

đ) Disclose information upon conducting transactions of the Company's shares in accordance with the law.

Article 4. Right to access information of members of the Board of Directors

1. Members of the Board of Directors have the right to request the General Director, Deputy General Directors, Chief Accountant, the Person in charge of corporate governance, and other managers of the Company to provide information and documents regarding the financial condition and business operations of the Company and its affiliated units.

2. Such managers must provide information and documents fully, accurately, and promptly as requested by members of the Board of Directors. Procedures for requesting and providing information shall comply with the Company's Charter.

Article 5. Term of office and the number of members of the Board of Directors

1. The Board of Directors shall consist of 05 members. The number of non-executive Board members shall be at least 01.

2. The term of office of Board members shall not exceed five (05) years, and they may be re-elected for an unlimited number of terms.

3. If all members of the Board of Directors simultaneously expire their terms, these members shall continue to act until new members are elected to take over their duties, unless otherwise provided by the Company's Charter.

Article 6. Qualifications and conditions for members of the Board of Directors

Members of the Board of Directors must meet the following qualifications and conditions:

1. Not fall under the categories prescribed in Clause 2, Article 17 of the Law on Enterprises.

2. Have professional competence and experience in business administration or in the business sectors of the Company; not necessarily being a shareholder of the Company, unless otherwise provided in the Company's Charter.

3. Board of Directors members of the Company may concurrently serve as members of the Board of Directors or Members' Council of up to five (05) other companies.

4. For enterprises with over 50% of state-owned capital or total voting shares, Board members must not be a relative of the Head of the Supervisory Board, General Director, Deputy General Directors, Chief Accountant, or the Person in charge of corporate governance.

Article 7. Chairman of the Board of Directors

1. The Chairman of the Board of Directors shall be elected, dismissed, or removed by the Board itself from among its members.

2. The Chairman may not concurrently hold the position of General Director of the Company.

3. The Chairman of the Board of Directors has the following rights and obligations:

a) Establish programs and action plans of the Board of Directors;

b) Prepare agenda, contents, and documents for meetings; convene, preside over, and chair the meetings of the Board of Directors;

c) Organize the approval of resolutions and decisions of the Board of Directors;

d) Supervise the implementation of resolutions and decisions issued by the Board of Directors;

đ) Chair of the General Meeting of Shareholders;

e) Other rights and obligations as prescribed by the Law on Enterprises, the Company's Charter, and relevant laws.

4. If the Chairman resigns or is dismissed, the Board of Directors must elect a new Chairman within 15 days from the date of receipt of the resignation letter or dismissal. In case the Chairman is absent or unable to perform their duties, they must authorize another member in writing to perform the rights and obligations of the Chairman. If no one is authorized or the Chairman is dead, missing, held in temporary detention, serving a prison sentence, undergoing administrative handling at a compulsory drug rehabilitation center or a mandatory educational institution, has absconded from their residence, has restricted or lost civil capacity, has difficulties in perceiving or controlling their behaviors, or is prohibited by the Court from holding certain titles or involving in certain professions, the remaining members shall elect one of them to hold the position of the Chairman under the majority principles till a new decision is made by the Board of Directors.

5. In cases where the Company has more than one representative of the state capital, if the Chairman of the Board is absent, they shall authorize in writing another Board member who is also a state capital representative to perform the rights and obligations of the Chairman.

6. When it deems necessary, the Board of Directors shall appoint the Corporate Secretary, or else, the Person in charge of corporate governance may concurrently hold this role. The Corporate Secretary has the rights and obligations as follows:

a) Support the convening of the General Meeting of Shareholders and meetings of the Board of Directors; record the minutes of these meetings;

b) Assist Board members in exercising their assigned rights and obligations;

c) Support the Board in applying and implementing corporate governance principles;

d) Supporting the Company in building shareholder relations and protecting the lawful rights and interests of shareholders and ensuring compliance with information provision and disclosure and administrative procedures;

đ) Other rights and obligations as prescribed in the Company's Charter.

Article 8. Dismissal, removal, replacement, and addition of members of the Board of Directors

1. The General Meeting of Shareholders shall dismiss any member of the Board of Directors in the following cases:

a) No longer meet the standards and conditions prescribed in Article 155 of the Law on Enterprises and Article 6 of this regulation;

b) Resignation letter is submitted and then approved;

c) Other cases stipulated in the Company's Charter.

2. The General Meeting of Shareholders shall remove members of the Board of Directors in the following cases:

a) Not participate in the Board's activities for six consecutive months, except in force majeure events;

b) Other cases stipulated in the Company's Charter.

3. When it is considered necessary, beyond the cases specified in Clause 1 and Clause 2 of this Article, the General Meeting of Shareholders has the right to dismiss, remove, or replace any member of the Board of Directors;

4. The Board of Directors shall convene the General Meeting of Shareholders to elect additional Board members in the following case:

a) The number of Board members is reduced by more than one-third (1/3) of the number specified in the Company's Charter. In this case, the Board of Directors shall convene a General Meeting of Shareholders within 30 days from such event.

b) Except for the cases specified in Point a of this article, the General Meeting of Shareholders shall elect new members to replace the Board members who have been dismissed or removed in the latest meeting.

Article 9. Methods for election, dismissal, and removal of members of the Board of Directors

1. A shareholder or group of shareholders that holds at least 10% of the total number of common shares is entitled to nominate candidates to the Board of Directors. Unless otherwise provided in the Company's Charter, the nomination of candidates for the Board of Directors shall be conducted as follows:

a) Ordinary shareholders forming a group to nominate candidates to the Board of Directors must notify the attending shareholders of the group meeting before the opening of the General Meeting of Shareholders;

b) Based on the number of the Board members, shareholders or groups of shareholders prescribed in this clause have the right to nominate one or more candidates as decided by the General Meeting of Shareholders. If the number of nominated candidates is lower than the number of candidates they are entitled to nominate, the remaining candidates may be nominated by the Board of Directors and other shareholders.

2. If the number of candidates for the Board of Directors through nomination and candidacy is insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors may introduce additional candidates or organize the nomination in accordance with the Company's Charter, Internal Regulation on Corporate Governance, and the Operating Regulation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be publicly announced before the General Meeting of Shareholders votes to elect Board members in accordance with the law.

3. The election of members of the Board of Directors shall be conducted via cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of owned shares multiplied by the number of members to be elected to the Board of Directors. Shareholders may use all or part of the votes for one or some candidates. Elected candidates shall be chosen by vote count in descending order, starting with the candidate with the highest votes until reaching the number of Board members specified in the Company's Charter. In case two or more candidates receive the same number of votes for the last seat of the Board of Directors, such candidates may undergo an additional election or be chosen based on standards specified in the Election Regulation or the Company's Charter.

4. The election, dismissal, and removal of Board members shall be decided by the General Meeting of Shareholders through voting.

Article 10. Notice of election, dismissal, and removal of members of the Board of Directors

1. After candidates for the Board of Directors have been identified, the Company shall disclose the information about these candidates at least 10 days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can research their profiles before voting. Each candidate for the Board shall prepare a written declaration for the truthfulness and

accuracy of their personal information disclosed and commit to perform their duties honestly and prudently for the best interest of the Company if elected as Board members. Disclosed information of candidates includes:

a) Full name and date of birth,

b) Qualifications;

c) Work experience;

d) Other managerial positions (including members of the Board of Directors and Members' Council in other companies);

đ) Interests relevant to the Company and its related parties;

e) Other information as required by the Company at any given time;

g) A public company shall publish information about the companies of which candidates are members of the Board of Directors and the Members' Council, other managerial titles, and interests related to the organizations of the candidates (if any).

2. The results of the election, dismissal, and removal of Board members shall be announced in accordance with regulations on information disclosure.

Chapter III
THE BOARD OF DIRECTORS

Article 11. Rights and obligations of the Board of Directors

1. The Board of Directors is a management body of the Company with full authority on behalf of the Company to make decisions and exercise rights and obligations of the Company, except for the rights and obligations under the authority of the General Meeting of Shareholders.

2. Rights and obligations of the Board of Directors are prescribed by law, the Company's Charter, and the General Meeting of Shareholders. In detail, the Board of Directors has the following rights and obligations:

a) Decide the strategy, medium-term development plan, and annual business plan of the Company;

b) Propose the types of shares and the total number of shares of each type to be offered

c) Decide the sale of unsold shares within the limit of shares authorized for sale; decide to raise additional capital in other forms;

d) Decide the offering price for shares and bonds of the Company;

đ) Decide the repurchase of shares in accordance with Clause 1 and Clause 2, Article 133 of the Law on Enterprises;

e) Decide investment plans and projects beyond the authority of the General Meeting of Shareholders;

g) Decide solutions for market development, marketing, and technology;

h) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions valued at less than 35% of the total assets stated in the Company's latest financial statement; and approve other contracts or transactions beyond the authority of the General Meeting of Shareholders;

i) Elect, dismiss, and remove the Chairman of the Board of Directors; appoint, dismiss, sign contracts, and terminate contracts with the General Director, Deputy General Director, Chief Accountant, and Person in charge of corporate governance; decide on salaries, remuneration, bonuses, and other benefits of such managers; appoint authorized representatives to participate in the Board of Directors or the General Meeting of Shareholders in other companies, and determine the remuneration and other benefits of such persons;

k) Supervise the General Director and other managers on the management of the daily business activity of the Company;

l) Decide the organizational structure (division, separation, merger, renaming, establishment, dissolution, etc., of specialized departments and units under the Company); internal management regulations and policies of the Company; the establishment of representative offices, subsidiaries, affiliated units, and the contribution of capital or purchase of shares in other enterprises;

m) Approve the agenda and contents of the General Meeting of Shareholders, convene the General Meeting of Shareholders, or collect written opinions to pass resolutions;

n) Submit the annual audited financial statements to the General Meeting of Shareholders;

o) Propose the rate of dividend; decide the time and procedures for dividend payment or the handling of losses incurred during the business process;

p) Propose the reorganization, dissolution, or petition for bankruptcy of the Company;

q) Decide the issuance of the Operating Regulations of the Board of Directors and the Internal Regulations on Corporate Governance after they are approved by the General Meeting of Shareholders; decide the issuance of the Regulations on Information Disclosure

r) Other rights and obligations prescribed by the Law on Enterprises, the Law on Securities, other provisions of law, and the Company's Charter.

3. The Board of Directors shall approve resolutions and decisions by voting at meetings, collecting opinions in writing or other methods prescribed by the Company's Charter and Internal Regulations on corporate governance. Each Board member has one voting ballot.

4. In case a resolution or decision approved by the Board of Directors violates the provisions of law, resolution of the General Meeting of Shareholder, or the Company's Charter, thereby causing damage to the Company, the members who vote in favor for such resolutions or decisions shall be jointly responsible and must compensate the Company for the damage; the members who vote against such resolution or decision shall be exempted from liability. In this case, shareholders of the Company are entitled to request the Court to suspend or cancel such resolution or decision.

Article 12. Duties and powers of the Board of Directors in approving and signing contracts

1. The Board of Directors shall approve contracts of purchase, sale, borrowing, lending and other transactions valued less than 35% of the total assets recorded in the latest financial statements of the Company, and approve other contracts and transactions beyond the authority of the General Meeting of Shareholders between the Company and the following entities:

a) Members of the Board of Directors, members of the Supervisory Board, the General Director, Deputy of General Director, Chief Accountant, Person in charge of corporate governance and their related person;

b) Shareholders, authorized representatives of shareholders that hold over 10% of the Company's common shares and their related person;

c) Enterprises related to the entities specified in Clause 2, Article 164 of the Law on Enterprises.

2. The Company's representative who signs contracts or transactions shall notify members of the Board of Directors and the Supervisory Board of entities related to such contracts or transactions, and enclose the draft contracts or the main contents of the transaction. The Board of Directors shall decide on the approval of the contracts or transactions within 15 days from the receipt of the notice, unless the

Company's Charter stipulates another time limit. Board members who have related interests to parties involved in contracts or transactions are not allowed to vote.

Article 13. Responsibilities of the Board of Directors to convene extraordinary General Meeting of Shareholders

1. The Board of Directors shall convene an extraordinary General Meeting of Shareholders in the following cases:

a) The Board of Directors considers it necessary for the interests of the Company;

b) The number of members of the Board of Directors and the Supervisory Board is less than the minimum number as stipulated in law;

c) Upon request of shareholders or a group of shareholders holding 5% or more of common shares; the request to convene the General Meeting of Shareholders must be made in writing, clearly stating the reasons and purposes of the meeting, with sufficient signatures of the relevant shareholders. Alternatively, the written request may be made in multiple documents, which collectively bear the signatures of all relevant shareholders;

d) At the request of the Supervisory Board;

đ) Other cases as prescribed by law and the Company's Charter.

2. The Board of Directors must convene the extraordinary General Meeting of Shareholders within 30 days from the date on which the remaining number of members of the Board of Directors or the Supervisory Board becomes less than the minimum number specified in the Company's Charter, or upon receiving a request as specified in Point c and Point d, Clause 1 of this article.

3. The convener of the extraordinary General Meeting of Shareholders must carry out the following duties:

a) Prepare a list of shareholders eligible to participate in the meeting;

b) Provide information and resolve complaints related to the list of shareholders;

c) Prepare the meeting agenda and contents;

d) Prepare meeting documents;

đ) Draft the resolution of the General Meeting of Shareholders in accordance with the tentative agenda; the list of candidates and their vitae curriculum in case of election for the Board of Directors and the Supervisory Board;

e) Determine the meeting time and venue;

g) Send invitations to all shareholders eligible to participate in the meeting in accordance with the Law on Enterprises;

h) Other related tasks.

Chapter IV
MEETING OF THE BOARD OF DIRECTORS

Article 14. Meetings of the Board of Directors

1. The Chairperson of the Board of Directors shall be elected at the first meeting of the Board of Directors within 07 working days from the election of the Board. This meeting shall be convened and chaired by the member who received the highest number or percentage of votes. In case more than one member receives the same highest number of votes, the members shall vote on a majority principle to select one person among them to convene the meeting.

2. The Board of Directors shall meet at least once every quarter and may have extraordinary meetings.

3. The Chairperson of the Board of Directors shall convene a meeting in the following cases:

a) Upon requests of the Supervisory Board;

b) Upon requests of the General Director or at least five other managers;

c) Upon requests of at least two members of the Board of Directors;

d) Other cases specified in the Company's Charter.

4. The requests mentioned in Clause 3 of this Article shall be made in writing, clearly stating the purpose, matters to be discussed, and decisions within the authority of the Board of Directors.

5. The Chairperson of the Board of Directors shall convene the meeting within 07 working days from the day on which the request mentioned in Clause 3 of this article is received. Otherwise, the Chairperson shall be responsible for any damages caused to the Company, and the requesting party is entitled to convene the Board's meeting in place of the Chairperson.

6. The Chairperson of the Board of Directors or the convenor of the meeting shall send the invitations at least 03 working days before the date of the meeting. The invitation shall specify the meeting time, location, agenda, and issues to be discussed. The invitation shall be enclosed with meeting documents and voting ballots for members.

The invitations can be sent by physical document, telephone, electronic means (Zalo, email, ioffice,...), or other methods prescribed by the Company's Charter, Internal Regulation on Corporate Governance, and must be delivered to the registered contact address of each Board member.

7. The Chairperson of the Board of Directors or the convenor of the meeting shall send the invitations and documents to the Supervisory Board in the same manner as the Board of Directors.

Members of the Supervisory Board are entitled to participate and discuss in the Board's meetings and have no right to vote.

8. A meeting of the Board of Directors shall be conducted when at least three-quarters (¾) of the total members are present. In case the meeting convened in accordance with this Clause fails to have the required number of participants, the second meeting shall be convened within 07 days from the first meeting date. The second meeting shall be conducted if more than half of the Board members are present.

9. A member of the Board of Directors is considered as attending and voting at a meeting in the following cases:

a) Participate and vote in person at the meeting;

b) Authorize another person to participate in the meeting and vote in accordance with Clause 11 of this Article;

c) Participate and vote online or through other electronic methods;

d) Send voting ballots to the meeting by post or electronic means (Zalo, email, ioffice,...);

đ) Send voting ballots by other means specified in the Company's Charter.

10. A vote sent by post shall be put in a closed envelope and delivered to the President of the Board of Directors at least. Votes shall only be open in the presence of all participants.

In case the voting ballot is sent by mail, it must be placed in a sealed envelope. If it is sent by electronic means, it shall be delivered directly to the Corporate Secretary and then submitted to the Chairperson of the Board no later than 01 hour before the opening time. Voting ballots shall only be opened in the presence of all participants.

11. The members shall participate in all meetings of the Board of Directors. They may authorize another person to participate in and vote at the meeting if accepted by the majority of the Board members.

12. Resolutions and decisions of the Board of Directors shall be adopted if the majority of the attending members approve. In case of equality of votes, the final decision shall rest with the side with the opinion of the Chairperson.

Article 15. Minutes of meetings of the Board of Directors

1. All meetings of the Board of Directors must be recorded in minutes, audios or other electronic forms. The minutes shall be written in Vietnamese, and contain the following information:

a) The corporate name, headquarter address, enterprise code;

b) Time and location of the meeting;

c) Purposes, agenda and contents of the meeting;

d) Full names of each attending member or the authorized representative, and the method of attendance; full names of non-participating members and the reasons therefor;

đ) The issues to be discussed and voted on at the meeting;

e) Summary of opinions of each participating member in chronological order;

g) Voting results, which clearly specify the members who voted in favor/against/abstentions;

h) Ratified decisions and corresponding ratio of affirmative votes;

i) Full names, signatures of the chair and the minute-taker, except the cases in Clause 2 of this Article.

2. In case the chair and the minute-taker refuse to sign the minutes, such minutes shall be effective if they are signed by all of the other attending members of the Board of Directors and contain all the required information prescribed in Points a, b, c, d, đ, e, g, and h, Clause 1 of this Article.

3. The chair, the minute-take and the persons who sign the minutes shall be responsible for its accuracy and truthfulness.

4. The minutes and documents used for the meeting of the Board of Directors shall be archived at the Company's headquarters.

Chapter V

REPORTING AND DISCLOSURE OF INTERESTS

Article 16. Submission of annual reports

1. At the end of the fiscal year, the Board of Directors shall submit the following documents to the General Meeting of Shareholders:

a) The report on business results of the Company (approved by the Executive Board);

b) The audited financial statements;

c) The report on corporate governance and performance of the Board of Directors;

d) The assessment report of the Supervisory Board.

2. The reports specified in Points a, b, and c, Clause 1 of this Article shall be submitted to the Supervisory Board for assessment at least 30 days before the opening date of the General Meeting of Shareholders unless otherwise prescribed by the Company's Charter.

3. The reports specified in Clauses 1, 2 of this Article, the assessment report of the Supervisory Board and the auditing report shall be archived at the Company's headquarters at least 10 days before the opening date of the General Meeting of Shareholders unless otherwise prescribed by the Company's Charter. Shareholders who have continuously held the Company's shares for at least 01 have the right to directly examine the reports specified in this Article, either by themselves or together with their lawyers, accountants or auditors.

Article 17. Remuneration, bonus and other benefits of members of the Board of Directors

1. The Company shall pay remunerations, bonuses for the members of the Board of Directors according to the business performance and efficiency.

2. Members of the Board of Directors are entitled to receive remuneration and bonus. Remuneration is calculated based on the number of working days for fulfilling their assigned duties and daily remuneration level. The Board of Directors shall determine the remuneration of each member under consensus rule. The total amount of remuneration and bonus for the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting;

3. Remuneration of each Board member shall be recorded as the Company's operating costs in accordance with regulations of law on corporate income tax, and presented in a separate section of the Company's annual financial statement and reported at the annual General Meeting of Shareholders.

4. Board members holding managerial positions or performing tasks beyond the responsibilities of members of the Board of Directors shall be paid additional remuneration in the form of a lump sum, salary, commission, profit percentage or another form decided by the Board of Directors.

5. Board members shall be reimbursed for meals, accommodation, travel, and other reasonable expenses incurred during the performance of their tasks, including

the costs arising from attending the General Meeting of Shareholders and meetings of the Board of Directors.

6. Members of the Board of Directors may have liability insurance purchased by the Company upon the approval of the General Meeting of Shareholders. This insurance does not cover liabilities of Board members related to violations against the law and the Company's Charter.

Article 18. Disclosure of related interests

Unless otherwise strictly provided for in the Company's Charter, the disclosure of interests and related persons of the Company shall be implemented in accordance with the following regulations

1. Members of the Board of Directors shall declare their related interest, including the following information:

a) Names, enterprise code, addresses of headquarters and business lines of the enterprises in which they capital contributions or share; the percentage and timing of such ownership

b) Names, enterprise code, addresses of headquarters, business lines of the enterprises in which their related persons jointly own or have separate capital contributions or shares with a value of over 10% of charter capital.

2. The declaration specified in Clause 1 of this Article shall be performed within 07 working days from the date the related interests arise; any amendment or supplement must be notified to the Company within 07 working days from the date of its occurrence.

3. Any member of the Board of Directors, who perform work in any form within in the scope of the Company's business lines in their own name or in the name of another person, must explain the nature and content of such work to the Board of Directors, and may only perform it upon approval by a majority of the remaining Board members. If such business is not disclosed or approved by the Board, all income from that activity shall belong to the Company.

Chapter VI
RELATIONSHIPS OF THE BOARD OF DIRECTORS

Article 19. Relationships between members of the Board of Directors

1. Members of the Board of Directors have a cooperative relationship, Board members are responsible for informing each other of relevant matters during the performance of their assigned tasks;

2. In the process of performing duties, the assigned Board members with primary responsibility must proactively coordinate the handling thereof if there are matters related to a field under the charge of another member. In case of disagreements among Board members, the person with primary responsibility shall report to the Chairperson of the Board of Directors for consideration and decision within their authority, or for holding a meeting or collecting opinions from the Board members in accordance with provisions of law, the Company's Charter and this Regulation;

3. In case of reassignment among members of the Board of Directors, the Board members must hand over the relevant work, files, and documents. Such handover must be made in writing and reported to the Chairperson of the Board of Directors.

Article 20. Relationships with the Executive Board

In its governance roles, the Board of Directors shall promulgate resolutions, which will be implemented by the General Director and other members of the Executive Board. At the same time, the Board of Directors will supervise and inspect the implementation of such resolutions.

Article 21. Relationships with the Supervisory Board

1. There is a cooperative relationship between the Board of Directors and the Supervisory Board. The Board of Directors shall work with the Supervisory Board based on a principle of equality and independence, while concurrently maintaining close coordination and mutual support in the performance of their duties.

2. When receiving inspection minutes or summary reports from the Supervisory Board, the Board of Directors shall examine them and direct relevant units to formulate plans and promptly make rectifications.

Chapter VII
IMPLEMENTATION

Article 22. Implementation

1. The Regulations on Operations of the Board of Directors of Ca Mau Water Supply Joint Stock Company, consisting of 07 Chapters and 22 Articles, shall take effect from June 29, 2026.

2. In the event that relevant legal provisions relevant to the Board of Directors are not mentioned in this Regulation, or new provisions of law and the

Company's Charter differ from the terms herein, such provisions shall automatically apply and govern the operations of the Board of Directors.

3. The Regulations on Operations of the Board of Directors of Ca Mau Water Supply Joint Stock Company issued on June 25, 2021 shall expire from the effective date of this Regulation./.

On behalf of BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 2000101918 - C.T.C.P
CÔNG TY CỔ PHẦN CẤP NƯỚC CÀ MAU
P. TÂN THÀNH - T. CÀ MAU

Ho Tan Luat