

No: 15/TB-CMW

Ca Mau, April 29, 2026

NOTICE OF PERSONNEL CHANGES

To: Ha Noi Stock Exchange.

Pursuant to Decision No. 01/QĐ-HĐQT dated April 28, 2026, of the Board of Directors of Ca Mau Water Supply Joint Stock Company regarding the appointment of Deputy General Director, term 2025 – 2030;

Pursuant to Decision No. 02/QĐ-HĐQT dated April 28, 2026, of the Board of Directors of Ca Mau Water Supply Joint Stock Company regarding the appointment of Deputy General Director, term 2025 – 2030

We would like to announce the change in personnel of Ca Mau Water Supply Joint Stock Company, as follows:

1. Mr. Huynh Thien Tri

- Former position in the organization: Chief Accountant cum Head of Accounting and Finance Department.
- Newly appointed position: Deputy General Director.
- Term of appointment: Following the term of the Board of Directors (2025 – 2030).
- Effective date: May 1, 2026.

2. Mr. Tran Quoc Tuan

- Former position in the organization: Head of Business Planning Department.
- Newly appointed position: Deputy General Director.
- Term of appointment: Following the term of the Board of Directors (2025 – 2030).
- Effective date: May 1, 2026.

This information has been published on the website of Ca Mau Supply Joint Stock Company on April 29, 2026, at the following link: <http://ctncamau.com.vn>.

Attached documents:

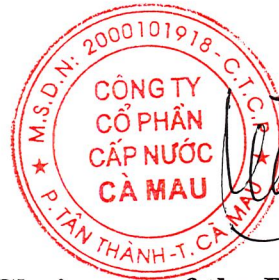
(1) Decision No. 01/QĐ-HĐQT dated April 28, 2026, of the Board of Director of Ca Mau Water Supply Joint Stock Company.

(2) Decision No. 02/QĐ-HĐQT dated April 28, 2026, of the Board of Director of Ca Mau Water Supply Joint Stock Company.

(3) Cirricullum vitae (Appendix III - Circular 96/2020/TT-BTC) of Mr. Huynh Thien Tri and Mr. Tran Quoc Tuan.

Recipients:

- As above;
- State Securities Commission;
- Company's website;
- People's Committee of Ca Mau Province;
- Affiliated units and persons;
- Archived: VT, TK, CBTT. *Phu*

LEGAL REPRESENTATIVE

**Chairman of the Board of Directors
Ho Tan Luat**

No: 01/QĐ-HĐQT

Ca Mau, April 28, 2026

DECISION

**Regarding the appointment of the Deputy General Director of
Ca Mau Water Supply Joint Stock Company, term 2025 – 2030**

**THE BOARD OF DIRECTORS OF CA MAU
WATER SUPPLY JOINT STOCK COMPANY**

Pursuant to the Charter of Ca Mau Water Supply Joint Stock Company;

Pursuant to Decision No. 05/QĐ-HĐQT dated March 22, 2023 of the Board of Directors of Ca Mau Water Supply Joint Stock Company issuing Regulations on organizational and personnel management of Ca Mau Water Supply Joint Stock Company;

Pursuant to Resolution No. 04/NQ-HĐQT dated March 25, 2026 of the Board of Directors of Ca Mau Water Supply Joint Stock Company regarding the implementation of the appointment of the Deputy General Director of Ca Mau Water Supply Joint Stock Company;

Pursuant to Report No. 31/BC-CNCM dated April 24, 2026 of General Director of Ca Mau Water Supply Joint Stock Company regarding the implementation results of the appointment of the Deputy General Director of Ca Mau Water Supply Joint Stock Company, 2025 – 2030 term.

DECIDES:

Article 1. Appoint **Mr. Huynh Thien Tri**, Chief Accountant cum Head of Finance and Accounting Department, as Deputy General Director of Ca Mau Water Supply Joint Stock Company.

Term of appointment: Following the term of the Board of Directors (2025 – 2030).

Article 2. Mr. Huynh Thien Tri shall exercise rights and obligations in accordance with the Charter, regulations, rules of Ca Mau Water Supply Joint Stock Company, and related laws.

Salary and other benefits: In accordance with the current regulations of Ca Mau Water Supply Joint Stock Company.

Article 3. Executive Board, Head of Human Resource Department, Heads of departments, enterprises and branches under Ca Mau Water Supply Joint Stock Company, affiliated units, and Mr. Huynh Thien Tri shall be responsible for the implementation of this Decision.

This Decision takes effect from May 1, 2026./.

Recipients:

- As Article 3;
- BODs, SB;
- Information disclosure;
- Archived: VT, TK. *Phu*

On behalf of **THE BOARD OF DIRECTORS**

CHAIRMAN



Hồ Tân Luật

No: 02/QĐ-HĐQT

Ca Mau, April 28, 2026

DECISION

**Regarding the appointment of the Deputy General Director of
Ca Mau Water Supply Joint Stock Company, term 2025 – 2030**

**THE BOARD OF DIRECTORS OF CA MAU
WATER SUPPLY JOINT STOCK COMPANY**

Pursuant to the Charter of Ca Mau Water Supply Joint Stock Company;

Pursuant to Decision No. 05/QĐ-HĐQT dated March 22, 2023 of the Board of Directors of Ca Mau Water Supply Joint Stock Company issuing Regulations on organizational and personnel management of Ca Mau Water Supply Joint Stock Company;

Pursuant to Resolution No. 04/NQ-HĐQT dated March 25, 2026 of the Board of Directors of Ca Mau Water Supply Joint Stock Company regarding the implementation of the appointment of the Deputy General Director of Ca Mau Water Supply Joint Stock Company;

Pursuant to Report No. 31/BC-CNCM dated April 24, 2026 of General Director of Ca Mau Water Supply Joint Stock Company regarding the implementation results of the appointment of the Deputy General Director of Ca Mau Water Supply Joint Stock Company, 2025 – 2030 term.

DECIDES:

Article 1. Appoint **Mr. Tran Quoc Tuan**, Head of Business Planning Department, as Deputy General Director of Ca Mau Water Supply Joint Stock Company.

Term of appointment: Following the term of the Board of Directors (2025 - 2030).

Article 2. Mr. Tran Quoc Tuan shall exercise rights and obligations in accordance with the Charter, regulations, rules of Ca Mau Water Supply Joint Stock Company, and related laws.

Salary and other benefits: In accordance with the current regulations of Ca Mau Water Supply Joint Stock Company.

Article 3. Executive Board, Head of Human Resource Department, Heads of departments, enterprises and branches under Ca Mau Water Supply Joint Stock Company, affiliated units, and Mr. Tran Quoc Tuan shall be responsible for the implementation of this Decision.

This Decision takes effect from May 1, 2026./.

Recipients:

- As Article 3;
- BODs, SB;
- Information disclosure;
- Archived: VT, TK. *Phu*

On behalf of **THE BOARD OF DIRECTORS**
CHAIRMAN



Ho Tan Luat

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ca Mau, April 29, 2026

CIRRICULUM VITAE

To: - The State Securities Commission;
- Hanoi Stock Exchange.

1. Full name : **Huynh Thien Tri**
2. Gender : Male
3. Date of birth : 08/7/1972
4. Place of birth : Tan Duyet Commune, Ca Mau Province
5. ID card No. : 096072023564
Date of issue : 10/7/2023 by the Director General of the Police
Department for Administrative Management of Social Order.
6. Nationality : Viet Nam
7. Ethnic : Kinh
8. Permanent residence : Ba Dieu Hamlet, Ly Van Lam Ward, Ca Mau
Province.
9. Telephone : 0982 726 926
10. Email : huynhthientri.bh@gmail.com
11. Organisation's name subject to information disclosure: Ca Mau Water
Supply Joint Stock Company.
12. Current position at organization subject to information disclosure: New
appointed Deputy General Director of Water Supply Joint Stock Company
(*Decision No. 01/QĐ-HĐQT dated 28/4/2026 of the Board of Directors*);
Authorized person to disclose information.
13. Positions in other companies: None.
14. Number of owning shares: 0 shares, accounting for 0% of charter capital.
15. Holding commitments (if any): None.
16. List of affiliated persons of declarant:

No.	Securities code	Name	Trading account (if any)	Position at the company (if any)	Relationship with the company / internal person	Type of document	Owner's ID No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Pct of shares owned at the end of the period	Time the person become an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Note
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.1		Huynh Thien Tri		Deputy General Director	Insider	ID Card	096072023564	10/7/2023	Police Department for Administrative Management of Social Order	Ba Dieu Hamlet, Ly Van Lam Ward, Ca Mau Province	0	0%	01/5/2026		Appointment	
1.2		Huynh Thien Tam			Father	ID Card	096040004621	06/9/2021	Police Department for Administrative Management of Social Order	Hamlet 26, Tan Thanh Ward, Ca Mau Province	0	0%				
1.3		Le Thi Le Mai			Mother	ID Card	096150007432	06/9/2021	Police Department for Administrative Management of Social Order	Hamlet 26, Tan Thanh Ward, Ca Mau Province	0	0%				
1.4		Ho Chau Tuan			Father in law	ID Card	096056004494	25/8/2021	Police Department for Administrative Management of Social Order	Tan Loc Commune, Ca Mau Province	0	0%				
1.5		Tran Tuyet Mai			Mother in law	ID Card	096162008853	14/8/2021	Police Department for Administrative Management of Social Order	Tan Loc Commune, Ca Mau Province	0	0%				
1.6		Ho Thu Quyen			Wife	ID Card	096179014831	14/8/2021	Police Department for Administrative Management of Social Order	Ba Dieu Hamlet, Ly Van Lam Ward, Ca Mau Province.	0	0%				

No.	Securities code	Name	Trading account (if any)	Position at the company (if any)	Relationship with the company / internal person	Type of document	Owner's ID No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Pct of shares owned at the end of the period	Time the person become an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Note
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.7		Huynh Gia Bao			Child	ID Card	096200004729	27/12/2022	Police Department for Administrative Management of Social Order	Ba Dieu Hamlet, Ly Van Lam Ward, Ca Mau Province.	0	0%				
1.8		Huynh Gia Han			Child	ID Card	096308003452	26/9/2022	Police Department for Administrative Management of Social Order	Ba Dieu Hamlet, Ly Van Lam Ward, Ca Mau Province.	0	0%				
1.9		Huynh Thi Thanh Truc			Sibling	ID Card	096174012454	30/9/2021	Police Department for Administrative Management of Social Order	Hamlet 26, Tan Thanh Ward, Ca Mau Province	0	0%				
1.10		Huynh Thi Cam Tu			Sibling	ID Card	096178013444	15/8/2022	Police Department for Administrative Management of Social Order	Hamlet 3, Tan Thanh Ward, Ca Mau Province	0	0%				
1.11		Phan Vu Van			Brother in law	ID Card	096078006625	15/8/2022	Police Department for Administrative Management of Social Order	Ngo Gia Tu Street, Tan Thanh Ward, Ca Mau Province	0	0%				

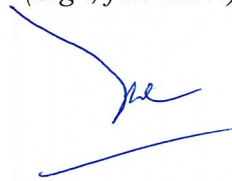
17. Related interest with public company, public fund (if any): None.

18. Interest in conflict with public company, public fund (if any): None

I hereby certify all the information provided in this curriculum vitae is true and correct and I will bear full responsibility to the law for any false statements./.

DECLARANT

(Sign, full name)

A handwritten signature in blue ink, consisting of a series of fluid, connected strokes that form a stylized representation of the name.

Huynh Thien Tri

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ca Mau, April 29, 2026

CIRRICULUM VITAE

To: - The State Securities Commission;
- Hanoi Stock Exchange.

1. Full name : **Tran Quoc Tuan**
2. Gender : Male
3. Date of birth : 26/02/1973
4. Place of birth : Khanh Binh Commune, Ca Mau Province
5. ID Card No. : 096073005977
Date of issue : 10/08/2021 by the Director General of the Police
Department for Administrative Management of Social Order.
6. Nationality : Viet Nam
7. Ethnic : Kinh
8. Permanent residence : An Xuyen Ward, Ca Mau Province.
9. Telephone : 0918 251 825
10. Email : tqtuancncm@gmail.com
11. Organisation's name subject to information disclosure rules: Ca Mau
Water Supply Joint Stock Company.
12. Current position in an organization subject to information disclosure: New
appointed Deputy General Director of Water Supply Joint Stock Company
(*Decision No. 02/QĐ-HĐQT dated 28/4/2026 of the Board of Directors*).
13. Position in other companies: None.
14. Number of owning shares: 0 shares, accounting for 0%/ of charter capital.
15. Holding commitments (if any): None.
16. List of affiliated persons of declarant:

No.	Securities code	Name	Trading account (if any)	Position at the company (if any)	Relationship with the company/internal person	Type of document	Owner's ID No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Pct of shares owned at the end of the period	Time the person become an affiliated person/internal person	Time the person ceased to be an affiliated person/internal person	Reasons (when arising changes related to sections of 13 and 14)	Note
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.1		Tran Quoc Tuan		Deputy General Director	Insider	ID Card	096013005977	10/8/2021	Police Department for Administrative Management of Social Order	An Xuyen Ward, Ca Mau Province	0	0%	01/5/2026		Appointment	
1.2		Nguyen Thi Nhanh			Mother	ID Card	096145001938	12/08/2021	Police Department for Administrative Management of Social Order	Khanh Binh Commune, Ca Mau Province	0	0%				
1.3		Le Thi Anh			Mother-in-law	ID Card	096152007152	29/07/2022	Police Department for Administrative Management of Social Order	An Xuyen Ward, Ca Mau Province	0	0%				
1.4		Tran Cam Hieu			Wife	ID Card	096183006356	10/8/2021	Police Department for Administrative Management of Social Order	An Xuyen Ward, Ca Mau Province	0	0%				
1.5		Tran Thanh Thao			Child	ID Card	096309007290	05/4/2024	Police Department for Administrative Management of Social Order	An Xuyen Ward, Ca Mau Province	0	0%				
1.6		Tran Anh Thao			Child	ID Card	096320001023	31/12/2025	Police Department for Administrative Management of Social Order	An Xuyen Ward, Ca Mau Province	0	0%				

No.	Securities code	Name	Trading account (if any)	Position at the company (if any)	Relationship with the company/internal person	Type of document	Owner's ID No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Pct of shares owned at the end of the period	Time the person become an affiliated person/internal person	Time the person ceased to be an affiliated person/internal person	Reasons (when arising changes related to sections of 13 and 14)	Note
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.7		Tran Thị Ban			Sibling	ID Card	096169008660	13/8/2021	Police Department for Administrative Management of Social Order	Khanh Binh Commune, Ca Mau Province	0	0%				
1.8		Tran Thi Hang			Sibling	ID Card	096171005108	13/08/2021	Police Department for Administrative Management of Social Order	Khanh Binh Commune, Ca Mau Province	0	0%				
1.9		Tran Quoc Toan			Sibling	ID Card	096075004973	07/07/2022	Police Department for Administrative Management of Social Order	An Xuyen Ward, Ca Mau Province	0	0%				
1.10		Nguyen Hong Phi			Sibling	ID Card	096175009514	12/08/2021	Police Department for Administrative Management of Social Order	An Xuyen Ward, Ca Mau Province	0	0%				
1.11		Tran Hong Phuong			Sibling	ID Card	096179004020	12/08/2021	Police Department for Administrative Management of Social Order	An Xuyen Ward, Ca Mau Province	0	0%				

17. Related interest with public company, public fund (if any): None.

18. Interest in conflict with public company, public fund (if any): None

I hereby certify all the information provided in this curriculum vitae is true and correct and I will bear full responsibility to the law for any false statements./.

DECLARANT

(Sign, full name)

A handwritten signature in blue ink, appearing to read 'Tran Quoc Tuan', written in a cursive style.

Tran Quoc Tuan