

No: 03/CBTT-CMW

*Ca Mau, January 23, 2026*

## **INFORMATION DISCLOSURE**

To:

- The State Securities Commissions;
- Hanoi Stock Exchange.

Pursuant to the Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on the stock market, Ca Mau Water Supply Joint Stock Company shall disclose information as follows:

### **I. ABOUT ORGANIZATION IMPLEMENTING INFORMATION DISCLOSURE**

1. Name of company: Ca Mau Water Supply Joint Stock Company.
2. Enterprise code: 2000101918.
3. Stock symbol: CMW.
4. Address: : No. 204 Quang Trung Street, Hamlet 26, Tan Thanh Ward, Ca Mau Province.
5. Telephone: 0290 3836723 - Fax: 0290 3836723.
6. Type of information disclosed:  
☐ 24 hours    ☐ Request    ☒ Periodic    ☐ Unusual

### **II. DISCLOSURE CONTENT**

Ca Mau Water Supply Joint Stock disclose: **Report on Corporate Governance in 2025.**

#### ***Attached documents:***

- (1). Report No. 01/BC-CMW dated January 23, 2026 of Ca Mau Water Supply Joint Stock Company on the Company's governance in 2025 (Appendix V).
- (2). Information sheet of corporate governance (period: year 2025).
- (3). List of internal persons and their affiliated persons (period: year 2025).

The above information has been published on the website of Ca Mau Water Supply Joint Stock Company at: <http://ctncamau.com.vn>.

We hereby commit that these contents are true. We shall take full responsibility for the information disclosure./.

***Recipients:***

- As above;
- Company's website;
- Archived: VT, Tổ CBTT. *Phu*

**LEGAL REPRESENTATIVE**



**Chairman of the Board of Director  
Ho Tan Luat**

**CA MAU WATER SUPPLY  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence-Freedom-Happiness**

No: 01/BC-CMW

*Ca Mau, January 23, 2026*

## **REPORT ON CORPORATE GOVERNANCE 2025**

**(Short version)**

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: Ca Mau Water Supply Joint Stock Company (CAWACO).

- Address of head office: No. 204 Quang Trung Street, Hamlet 26, Tan Thanh Ward, Ca Mau Province.

- Telephone: 0290 3836723, Fax: 0290 3836723

- Charter capital: VND 155,349,000,000

- Stock symbol: CMW

- Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.

- The implementation of internal audit: Not yet implemented.

### **I. Activities of the General Meeting of Shareholders**

No	Resolution/ Decision No.	Date	Content
1	09	June 6, 2025	Resolutions of the General Meeting of Shareholders 2025 regarding the approval of meeting documents
2	10	June 6, 2025	Resolutions of the General Meeting of Shareholders 2025 regarding the election results of the Board of Directors, 2025 – 2030 term
3	11	June 6, 2025	Resolutions of the General Meeting of Shareholders 2025 regarding the election results of the Supervisory Board, 2025 – 2030 term



No	Resolution/ Decision No.	Date	Content
4	14	September 25, 2025	Resolution of the General Meeting of Shareholders of Ca Mau Water Supply Joint Stock Company regarding the approval of adjustments to the 2025 salary and remuneration plan.

## II. Board of Directors (BOD)

### 1. Information about the members of the Board of Directors:

No	BOD's members	Position	The date becoming/ceasing to be BOD's member	
			Date of appointment	Date of dismissal
1	Ho Tan Luat	Chairman	December 15, 2017 (Reappointed on June 6, 2025)	
2	Pham Phuoc Tai	Member	February 2, 2016 (Reappointed on June 6, 2025)	
3	Pham Tan Phong	Member	June 25, 2024 (Reappointed on June 6, 2025)	
4	Tran The Hung	Non-executive member	June 25, 2024 (Reappointed on June 6, 2025)	
5	Le Chanh Huy	Non-executive member	June 25, 2024 (Reappointed on June 6, 2025)	

### 2. Meetings of the Board of Directors:

No	BOD's members	Number of meetings attended	Attendance rate	Reasons for absence
1	Ho Tan Luat	7/7	100%	
2	Pham Phuoc Tai	7/7	100%	
3	Pham Tan Phong	7/7	100%	
4	Tran The Hung	7/7	100%	
5	Le Chanh Huy	7/7	100%	

### **3. Supervision activities of the Board of Directors for the Executive Board:**

Pursuant to the Company Charter and Internal Regulations on Corporate Governance, the Board of Directors regularly inspects and supervises the Board of Management in implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors, and managing production and business according to the assigned plan. At the same time, the Board of Directors requires the Board of Management to report on the Company's operational performance, the compliance with legal regulations relating to finance, technology, labor, and the environment; and to propose solutions aimed at improving the efficiency of production and business activities.

With the results achieved in the first 6 months of 2025, the Board of Directors discussed and assessed: The Board of Management have ensured continuous production and business activities, stable and fully compliant with legal requirements and the Company's internal governance regulations.

#### **4. Activities of the Board of Directors' subcommittees:**

The Company has not established sub-committee.

#### **5. Resolution/ Decisions of the Board of Directors:**

No	Resolution/ Decision No.	Date	Content	Approval rate
<b>I</b>	<b>RESOLUTIONS</b>			
1	01	February 18, 2025	Regarding the payment of severance allowance to Mr. Tran Hoang Khen	100%
2	02	March 15, 2025	Regarding the extension of holding 2025 General Meeting of Shareholders	100%
3	03	March 15, 2025	Regarding the approval of contents related to investment, repair, maintenance, consulting and purchasing to serve production and business activities.	100%
4	04	June 6, 2025	Regarding the election of Chairman of the BOD, term 2025 - 2030	100%
5	05	June 6, 2025	Regarding the approval of the BOD meeting contents of Ca Mau Water Supply Joint Stock Company on June 6, 2025	100%



No	Resolution/ Decision No.	Date	Content	Approval rate
6	06	June 6, 2025	Regarding the selection of consulting and construction firm	100%
7	07	June 6, 2025	Regarding the application of bank credit limit	100%
8	08	July 1st, 2025	Regarding the approval of the Plan for job allowances	100%
9	09	August 18, 2025	Regarding the approval of matters related to the adjustment of the 2025 planned salary and remuneration, financial performance for the first six months of the year; and investment, relocation, renovation, procurement, and digital transformation activities serving production and business operations in 2025	100%
10	10	October 4, 2025	Regarding the approval of the contents of the meeting held on October 4, 2025	100%
11	11	October 4, 2025	Regarding the nomination of personnel to carry out the appointment process for the position of Deputy General Director of Ca Mau Water Supply Joint Stock Company, term 2025 - 2030	100%
12	12	December 29, 2025	Regarding the approval of the Plan for production and business activities in 2026	100%
13	13	December 29, 2025	Regarding the approval of matters related to investment, upgrading, expansion, repair, procurement activities serving production and business operations, and norms for the use of raw materials in clean water treatment	100%
14	14	December 29, 2025	Regarding the approval of the Company Charter and certain internal management regulations of Ca Mau Water Supply Joint Stock Company	100%
15	15	December 29, 2025	Regarding the approval of matters related to finance, assets, public company status, and other issues at the meeting held on December 29, 2025	100%

No	Resolution/ Decision No.	Date	Content	Approval rate
<b>II DECISIONS</b>				
1	01	May 15, 2025	Regarding the promulgation of Investment and Procurement Procedures at Ca Mau Water Supply Joint Stock Company	100%
2	02	June 6, 2025	Regarding the appointment of General Director of CAWACO, 2025 – 2030 term	100%
3	03	June 6, 2025	Regarding the appointment of Deputy General Director of CAWACO, 2025 – 2030 term	100%
4	04	June 6, 2025	Regarding the appointment of Chief Accountant of CAWACO, 2025 – 2030 term	100%
5	05	June 6, 2025	Regarding the appointment of Corporate Governance Officer cum Secretary of the BOD, 2025 – 2030 term	100%
6	06	October 4, 2025	Regarding the issuance of the Salary Scale System for the Executive Board of Ca Mau Water Supply Joint Stock Company	100%
7	07	October 4, 2025	Regarding the issuance of the Salary and Remuneration Scale System for the Board of Directors and the Supervisory Board of Ca Mau Water Supply Joint Stock Company.	100%
8	08	October 4, 2025	Regarding the issuance of the Salary Regulations for the Executive Board of Ca Mau Water Supply Joint Stock Compan	100%
9	09	October 4, 2025	Regarding the issuance of the Salary and Remuneration Regulations for the Board of Directors and the Supervisory Board of Ca Mau Water Supply Joint Stock Company	100%
10	10	October 4, 2025	Regarding the issuance of the Bonus Regulations for the Executive Board, the Board of Directors, and the Supervisory	100%



No	Resolution/ Decision No.	Date	Content	Approval rate
			Board of Ca Mau Water Supply Joint Stock Company	
11	11	October 4, 2025	Regarding the issuance of the Internal Audit Regulation	100%
12	12	October 4, 2025	Regarding the issuance of the Investment and Procurement Procedures of Ca Mau Water Supply Joint Stock Company	100%
13	13	October 20, 2025	Regarding the name adjustment of a branch under Ca Mau Water Supply Joint Stock Company: Ca Mau Water Supply Enterprise 1	100%
14	14	October 20, 2025	Regarding the name adjustment of a branch under Ca Mau Water Supply Joint Stock Company: Ca Mau Water Supply Enterprise 2	100%
15	15	October 20, 2025	Regarding the name adjustment of a branch under Ca Mau Water Supply Joint Stock Company: Phan Ngoc Hien Water Supply Branch.	100%
16	16	October 20, 2025	Regarding the name adjustment of a branch under Ca Mau Water Supply Joint Stock Company: Cai Doi Vam Water Supply Branch	100%
17	17	October 20, 2025	Regarding the name adjustment of a branch under Ca Mau Water Supply Joint Stock Company: Khanh An Water Supply Branch	100%
18	18	October 20, 2025	Regarding the content adjustment of the corporate seal of Ca Mau Water Supply Joint Stock Company and its affiliated units	100%

### III. Supervisory Board (SB)

#### 1. Information about members of the Supervisory Board:



No	Members of Supervisory Board	Position	The date becoming to be the SB member	Qualification	Note
1	Mai Thi Hien	Head	02/02/2016	Bachelor of Economics	Office term ends on June 6, 2025
2	Phan Thi Ha Thanh	Member	02/02/2016	Intermediate of Accounting	Office term ends on June 6, 2025
3	Nguyen Thi My Huyen	Head	06/6/2025	Bachelor of Economics	2025-2030 office term
4	Quach Huynh Huong	Member	06/6/2025	Bachelor of Science	2025-2030 office term
5	Van Hai Ly	Member	15/6/2018 (Reappointed on June 6, 2025)	Bachelor of Accounting	Re-elected for 2025-2030 term

## 2. Meetings of Supervisory Board:

No	Members of Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mai Thi Hien	1/6	16,7%	100%	Office term ends on June 6, 2025
2	Phan Thi Ha Thanh	1/6	16,7%	100%	Office term ends on June 6, 2025
3	Nguyen Thi My Huyen	5/6	83,3%	100%	Become Head of the Board on June 6, 2025
4	Quach Huynh Huong	5/6	83,3%	100%	Become SB member on June 6, 2025
5	Van Hai Ly	6/6	100%	100%	

## 3. Supervising Board of Directors, Board of Management (Executive Board) and shareholders by the Supervisory Board:

- Supervisory Board has participated in meetings of the Board of Directors to ensure transparency and timely grasp of the production and business activities; supervise the Board of Directors and the Executive Board in implementing

resolutions of the General Meeting of Shareholders, compliance with laws, the Charter and regulations and rules of the Company.

- Carefully review and evaluate accounting, statistics and reporting work, the issuance of internal management documents; check the reasonableness, legality, honesty and level of prudence in managing and operating production and business activities.

**4. The coordination among the Supervisory Board, Board of Management (Executive Board), Executive Board, and other managers:**

- The Supervisory Board has coordinated with the Board of Directors and the Executive Board to select an independent auditor to audit the 2025 Financial Statements; discussed solutions to conduct the business plan assigned by the General Meeting of Shareholders and other operational missions towards sustainable development goals.

- The Board of Directors has created favorable conditions for the Supervisory Board to monitor the Company's operations. While performing its functions, the Supervisory Board has made recommendations and proposals to the Board of Directors and the Executive Board to promptly handle and correct shortcomings in business management and operation; monitored the implementation of the resolutions, decisions of the BOD and the Executive Board.

**5. Other activities of the Supervisory Board: None.**

**IV. Executive Board (EB)**

No	Members of Executive Board	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Pham Phuoc Tai	09/10/1974	Master of Economics	15/4/2024 (Reappointed as General Director on June 6, 2025)	
2	Pham Tan Phong	10/01/1978	Master of Economic Management	13/4/2018 (Reappointed as Deputy General Director on June 6, 2025)	
3	Huynh Thien Tri	08/7/1972	Bachelor of Economics	18/02/2016 (Reappointed as Chief Accountant on June 6, 2025)	



## V. Chief Accountant

Full Name	Date of birth	Qualification	Date of appointment
Huynh Thien Tri	08/7/1972	Bachelor of Economics	18/02/2016 (Reappointed as Chief Accountant on June 6, 2025)

## VI. Training course on corporate governance

In 2025, Chairman of the Board of Directors, the Head of the Supervisory Board, the Chief Accountant, and the Corporate Governance Officer cum Board Secretary participated in training and were equipped with the Certificate of Corporate Governance Course by the Institute for Human Resource and Business Development (UEH).

At the same time, members of the Board of Directors, Executive Board, Supervisory Board, the Corporate Governance Officer and heads of internal departments are regularly updated with new regulations on corporate governance. The Chairman of the Board of Directors assigns relevant staff to attend training courses and seminars on corporate governance, compliance with securities laws, and financial reporting organized by the State Securities Commission, Hanoi Stock Exchange, and other agencies.

## VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: **Refer to Appendix 1.**
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated person: **None.**
3. Transaction between internal person of listed company and company's subsidiaries, or the company in which listed company takes controlling power: **None.**
4. Transaction between the Company and other objects:
  - 4.1. Transactions between the Company and the company that its members of Board of Directors, the Supervisory Board, General Director and other managers have been founding members or members of Board of Directors or CEOs in three (03) latest years (calculated at the time of reporting): **None.**
  - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Supervisory Board, General Director and other managers as a member of Board of Directors, General Director: **None.**

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, Supervisory Board, General Director and other managers: **None**.

### **VIII. Share transactions of internal persons and their affiliated persons**

1. The list of internal persons and their affiliated persons: **Refer to Appendix 2.**

2. Transactions of internal persons and affiliated persons on shares of the listed company: **None**.

**IX. Other significant issues:** None./.

#### **\* Attached documents:**

(1). Appendix 1: The list of affiliated persons of the Company.

(2) Appendix 2: The list of internal persons and their affiliated persons.

#### **Recipients:**

- As above;
- Company's website;
- Affiliated units;
- Archived: VT, TK. *Phu*

**On the behalf of BOARD OF DIRECTORS  
CHAIRMAN**



**Ho Tan Luat**



### Appendix 1

#### THE LIST OF AFFILIATED PERSONS OF CA MAU WATER SUPPLY JOINT STOCK COMPANY

*(Attached to Report No. 01/BC-CMW dated January 23, 2026 of Ca Mau Water Supply Joint Stock Company)*

No	Name of organization/ individual	Securities trading account	Position at CAWACO (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Ho Tan Luat		Chairman of the BOD; Legal Representative			15/12/2017 (Reappointed on June 6, 2025)			
2	Pham Phuoc Tai		BOD member, General Director			02/02/2016; 15/4/2024 (Reappointed on June 6, 2025)			
3	Pham Tan Phong		BOD member, Deputy General Director			25/6/2024; 13/4/2018 (Reappointed on June 6, 2025)			
4	Tran The Hung		BOD member			25/6/2024 (Reappointed on June 6, 2025)			
5	Le Chanh Huy		BOD member			25/6/2024 (Reappointed on June 6, 2025)			
6	Huynh Thien Tri		Chief accountant; Authorized person to disclose information			18/02/2016			
7	Mai Thi Hien		Head of the SB			02/02/2016	06/6/2025	2020-2025 office term of the SB ends	

No	Name of organization/ individual	Securities trading account	Position at CAWACO (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Phan Thi Ha Thanh		Members of the SB			02/02/2016	06/6/2025	2020-2025 office term of the SB ends	
9	Nguyen Thi My Huyen		Head of the SB			06/6/2025			
10	Quach Huynh Huong		Member of the SB			06/6/2025			
11	Van Hai Ly		Members of the SB			15/6/2018 (Reappointed on June 6, 2025)			
12	Le Nhan Quyen		Company Secretary; Corporate Governance Officer			17/02/2016 (Reappointed on June 6, 2025)			
13	People's Committee of Ca Mau Province					02/02/2016			State shareholder
14	Thu Dau Mot Water Supply Joint Stock Company					07/5/2024			Major shareholders own over 10% of charter capital

**TABULATOR**



**Le Nhan Quyen**

**On behalf of BOARD OF DIRECTORS**



**CHAIRMAN**

**Ho Tan Luat**



## APPENDIX 2

**THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS  
CA MAU WATER SUPPLY JOINT STOCK COMPANY**

*(Attached to Report No. 01/BC-CMW dated January 22, 2026 of Ca Mau Water Supply Joint Stock Company)*

No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
<b>I</b>	<b>Ho Tan Luat</b>		Chairman of the BOD; Legal representative			0	0%	State capital representative
1	Ho Tan Sy					0	0%	Father
2	Tran Thi Bay					0	0%	Mother
3	Tran Thu Hien					0	0%	Spouse
4	Ho Quoc Quy					0	0%	Offspring
5	Ho Quoc Quyen					0	0%	Offspring
6	Ho Tan Cuong					0	0%	Sibling
7	Ho Kim Thoai					0	0%	Sibling
8	Ho Tan Phap					0	0%	Sibling
9	Ho Tan Bao					0	0%	Sibling
10	Ho Thien Chua					0	0%	Sibling
11	People's Committee of Ca Mau Province					4.441.300	28,59%	State owner
<b>II</b>	<b>Pham Phuoc Tai</b>		BOD member; General Director			0	0%	State capital representative

No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
1	Nguyen Thi Xinh					0	0%	Mother
2	Nguyen Tan Van					0	0%	Father-in-law
3	Tang Thi Kieu Tho					0	0%	Mother-in-law
4	Nguyen Thi Thanh Kieu					0	0%	Spouse
5	Pham Nguyen Lan Phuong					0	0%	Offspring
6	Pham Nguyen Tung Phuong					0	0%	Offspring
7	Pham Phuoc Luu					0	0%	Sibling
8	Pham Phuoc Truyen					0	0%	Sibling
9	Nguyen Thi Hai					0	0%	Sister-in-law
10	Nguyen Cam Binh					0	0%	Sister-in-law
11	Le Thi Huong					0	0%	Sister-in-law
12	People's Committee of Ca Mau Province					3.332.200	21,45%	State owner
<b>III</b>	<b>Pham Tan Phong</b>		BOD member; Deputy General Director			0	0%	State capital representative
1	Pham Tan Buu					0	0%	Father
2	Nguyen Thi Can					0	0%	Mother
3	Nguyen Hoang Tong					0	0%	Father-in-law
4	Tran Ngoc Pha					0	0%	Mother-in-law
5	Nguyen Hong Le					0	0%	Spouse



No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
6	Pham Minh Phuong					0	0%	Offspring
7	Pham Viet Long					0	0%	Offspring
8	Pham Thi Nuong					0	0%	Sibling
9	Pham Thuy Kieu					0	0%	Sibling
10	Pham Thi Mau					0	0%	Sibling
11	Pham Thi Cam					0	0%	Sibling
12	Pham Thi Ngan					0	0%	Sibling
13	Tran Van Tien					0	0%	Brother-in-law
14	To Van Ho					0	0%	Brother-in-law
15	Nguyen Van Truong					0	0%	Brother-in-law
16	People's Committee of Ca Mau Province					3.332.200	21,45%	State owner
<b>IV</b>	<b>Le Chanh Huy</b>		BOD member			0	0%	
1	Le Hong Khanh					0	0%	Father
2	Bui Thi Dai					0	0%	Mother
3	Tran Van Xeo					0	0%	Father-in-law
4	Tran Thi Ha					0	0%	Mother-in-law
5	Tran Hong Hang					0	0%	Spouse
6	Le Hoang Chuong					0	0%	Sibling
7	Le Thi Khanh My					0	0%	Sibling
8	Le Chanh Hoang					0	0%	Sibling

No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
9	Vu Thi My Huong					0	0%	Sister-in-law
10	Huynh Thanh Tung					0	0%	Brother-in-law
11	Do Thi Thuc Trinh					0	0%	Sister-in-law
<b>V</b>	<b>Tran The Hung</b>		BOD member			0	0%	Capital representative of Thu Dau Mot Water Supply Joint Stock Company
1	Tran Van Ich					0	0%	Father
2	Bui Thi Khanh					0	0%	Mother
3	Nguyen Van Quan					0	0%	Father-in-law
4	Nguyen Thi Meo					0	0%	Mother-in-law
5	Nguyen Thi Huong Tra					0	0%	Spouse
6	Tran Nguyen Thanh Ha					0	0%	Offspring
7	Tran Nguyen Minh Khoi					0	0%	Offspring
8	Tran Kim Lan					0	0%	Sibling
9	Tran Duc Tho					0	0%	Sibling
10	Tran Thi Dinh					0	0%	Sibling
11	Nguyen Thanh Dat					0	0%	Brother-in-law
12	Nguyen Thi Thanh Xuan					0	0%	Sister-in-law
13	Nguyen Tan Dung					0	0%	Brother-in-law



No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
14	Thu Dau Mot Water Supply Joint Stock Company		General Director			3.789.600	24,39%	
15	Water Supply and Environment Consulting Joint Stock Company		Member of the BOD			0	0%	
16	Phu Hoa Construction Design Investment Trading Joint Stock Company		Member of the BOD			0	0%	
17	Thu Dau Mot Development Investment Company Limited		Director			0	0%	
18	Gia Tan-Cam My Water Supply Service Joint Stock Company		Member of the BOD			0	0%	
19	Biwase Quang Binh Joint-Stock Company		Member of the BOD			0	0%	
20	Can Tho Water Supply and Drainage Joint Stock Company		Member of the BOD			0	0%	

No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
<b>VI</b>	<b>Huynh Thien Tri</b>		Chief accountant Authorized person to disclose information			0	0%	
1	Huynh Thien Tam					0	0%	Father
2	Le Thi Le Mai					0	0%	Mother
3	Ho Chau Tuan					0	0%	Father-in-law
4	Tran Tuyet Mai					0	0%	Mother-in-law
5	Ho Thu Quyen					0	0%	Spouse
6	Huynh Gia Bao					0	0%	Offspring
7	Huynh Gia Han					0	0%	Offspring
8	Huynh Thi Thanh Truc					0	0%	Sibling
9	Huynh Thi Cam Tu					0	0%	Sibling
10	Phan Vu Van					0	0%	Brother-in-law
<b>VII</b>	<b>Mai Thi Hien</b>		Head of the Supervisory Board			0	0%	Office term ends on June 6, 2025
1	Pham Van Uong					0	0%	Father-in-law
2	Pham Minh Tuan					0	0%	Offspring
3	Pham Duc Minh					0	0%	Offspring
4	Tran Thi Tra Tram					0	0%	Offspring
5	Mai Thi Ly					0	0%	Sibling
6	Mai Xuan Kien					0	0%	Sibling
7	Nguyen Van Thiem					0	0%	Brother-in-law



No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
8	Tran Thi Len					0	0%	Sister-in-law
<b>VIII</b>	<b>Phan Thi Ha Thanh</b>		Member of Supervisory Board			0	0%	Office term ends on June 6, 2025
1	Nguyen Thi Thu Ba					0	0%	Mother
2	Duong Van Thinh					0	0%	Father-in-law
3	Tran Thi Tay					0	0%	Mother-in-law
4	Duong Ngoc Thoi					0	0%	Spouse
5	Duong Gia Huy					0	0%	Offspring
6	Duong Gia Han					0	0%	Offspring
7	Phan Thi Anh Thu					0	0%	Sibling
8	Phan Ky Quan					0	0%	Sibling
9	Phan Thi Giao Thuy					0	0%	Sibling
10	Chau Thanh Su					0	0%	Brother-in-law
11	Nguyen Thi My Thanh					0	0%	Sister-in-law
<b>IX</b>	<b>Nguyen Thi My Huyen</b>		Head of the Supervisory Board			0	0	Become Head of the SB on June 6, 2025
1	Nguyen Tan Loc					0	0	Father
2	To My Linh					0	0	Mother
3	Huynh Cop					0	0	Father-in-law
4	Le Thi Den					0	0	Mother-in-law
5	Huynh Van Hot					0	0	Spouse

No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
6	Nguyen Thi Ngoc Tuyen					0	0	Sibling
7	Nguyen Pham Phu					0	0	Brother-in-law
8	Nguyen Khanh Huy					0	0	Sibling
9	Tran Pham Anh Thu					0	0	Sister-in-law
<b>X</b>	<b>Quach Huynh Huong</b>		Member of Supervisory Board			0	0	Become SB member on June 6, 2025
1	Quach Hong Tet					0	0	Father
2	Huynh Kim Oanh					0	0	Mother
3	Vo Nhat Minh					0	0	Offspring
4	Quach Nguyen Chan					0	0	Sibling
5	Nguyen Thi Tu Quyen					0	0	Sister-in-law
<b>XI</b>	<b>Van Hai Ly</b>		Member of Supervisory Board			0	0%	
1	Huynh Ngoc Tiep					0	0%	Mother
2	Tran Van Muon					0	0%	Father-in-law
3	Nguyen Thi Dung					0	0%	Mother-in-law
4	Tran Quoc Minh					0	0%	Spouse
5	Tran Thuy An					0	0%	Offspring
6	Van Thi Hai Linh					0	0%	Sibling
7	Van Ngoc Huynh					0	0%	Sibling
8	Huynh Quang So					0	0%	Brother-in-law



No	Full name	Trading account (if any)	Position at company (if any)	ID card/Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Pct of share owned at the end of the period	Note
9	Ly Dong Khoi					0	0%	Brother-in-law
<b>XII</b>	<b>Le Nhan Quyen</b>		Corporate Governance Officer; Company Secretary;			0	0%	
1	Le Thanh Khiet					0	0%	Father
2	Le Bach Yen					0	0%	Mother
3	Tran Quang Thin					0	0%	Father-in-law
4	Ha Cam Tam					0	0%	Mother-in-law
5	Tran Lam Nha					0	0%	Spouse
6	Tran Vy Khang					0	0%	Offspring
7	Tran Uyen Nhi					0	0%	Offspring
8	Le Anh Thu					0	0%	Sibling
9	Dao Thi Hoa					0	0%	Sister-in-law

**TABULATOR**



**Le Nhan Quyen**

**On behalf of BOARD OF DIRECTORS**

**CHAIRMAN**



**Ho Tan Luat**