

No: 08 /TTr-HĐQT

Ca Mau, May 8th, 2025

PROPOSAL

Regarding the approval of the profit and dividend distribution in 2024

Pursuant to the Charter of Ca Mau Water Supply Joint Stock Company 2021;

Pursuant to the Plan of 2024 profit distribution approved at the Annual General Meeting of Shareholders on June 25, 2024;

Pursuant to the 2024 Financial Statements of Ca Mau Water Supply Joint Stock Company audited by the A&C Auditing and Consulting Co., Ltd. issued on March 6, 2025;

The Board of Directors of Ca Mau Water Supply Joint Stock Company respectfully propose to the General Meeting of Shareholders for the approval of profit and dividend distribution in 2024.

Specifically:

1. Profit distribution plan for 2024:

Unit: Million dong.

No	Criteria	Amount	Note
1	Profit after tax	14.208	
2	Profit distribution		
2.1	Appropriation for Investment and development fund 1,5%	213	
2.2	Appropriation for Financial reservation fund 3%	426	
2.3	Appropriation for Bonus fund for managers 3%	426	
2.4	Appropriation for Bonus and welfare fund 20%	2.842	
	<i>In which: + Bonus fund 50%</i>	<i>1.421</i>	
	<i>+ Welfare fund 50%</i>	<i>1.421</i>	
2.5	Dividend distribution 72,5%	10.301	
2.6	Ratio of Dividend / Share capital	6,63%	

*** Note:**

If an amount remains unused in the financial reservation fund, it will be transferred to the Investment and development fund.

- Following the Resolution of the Annual General Meeting of Shareholders issued on June 25, 2024, the Company has paid dividends for 2023 with the last registration date of December 4, 2024, and the payment date of December 25, 2024, according to the list prepared by Vietnam Securities Depository and Clearing Corporation.

2. Plan for dividend distribution:

- Time of payment: Following Clause 4, Article 135 of the 2020 Law on Enterprises (within 6 months from the end of the Annual General Meeting of Shareholders).

- Time for closing the list of shareholders receiving dividends: November 5, 2025.

- Time for dividend payment: December 5, 2025 (using the list of shareholders receiving cash dividends prepared by Vietnam Securities Depository and Clearing Corporation on the last registration date of November 5, 2025).

- Payment method: Cash or transfer.

- Notification of dividend payment: At least 15 days before the payment date.

- Declaration of dividends and profits for the state capital: In compliance with Circular 85/2021/TT-BTC dated October 5, 2021, by the Ministry of Finance.

- Time of dividend payment for state-owned capital: As stipulated in Circular 85/2021/TT-BTC dated October 5, 2021 by the Ministry of Finance.

- Place to perform dividend payment in cash (for shareholders without deposited securities): Accounting and Finance Department - Ca Mau Water Supply Joint Stock Company. Address: No. 204, Quang Trung Street, Quarter 3, Ward 5, Ca Mau City, Ca Mau Province.

(Note: The data in this proposal has been audited and replaces Proposal No. 02/TTr-HĐQT dated January 17, 2025).

The Board of Directors of Ca Mau Water Supply Joint Stock Company respectfully propose to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- General Meeting of Shareholders
- Owner (replacing reports);
- BOD, SB, and EB;
- Archived: VT, TK, KTTV.

**On behalf of BOARD OF DIRECTORS
CHAIRMAN**



Ho Tan Luat