

No.: 03 /TB-CNCM

*Ca Mau, May 15<sup>th</sup>, 2025*

**NOTICE**

**Regarding the nomination, candidacy for the Board of Directors and  
Supervisory Board of Ca Mau Water Supply Joint Stock Company  
for the 2025 – 2030 term**

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To: Valued shareholders of Ca Mau Water Supply Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the 2021 Charter of Ca Mau Water Supply Joint Stock Company;

Ca Mau Water Supply Joint Stock Company (CAWACO) hereby notifies shareholders on the nomination and candidacy for the Board of Directors (BOD) and Supervisory Board (SB) for the 2025 – 2030 term at the 2025 General Meeting of Shareholders as follow:

**1. Objectives:**

- Ensure strict adherence to laws, usual practices in Vietnam and Company's Charter;
- Uphold the principles of transparency, democracy and legitimate rights of shareholders;
- Maintain the centralized structure and operational stability of the General Meeting of Shareholders.

**2. Requirements for nomination and candidacy:**

Following the Clause 1, 2, 3, Article 23 of the 2021 Charter of CAWACO:

- Individual shareholders or group of shareholders holding at least 10% of the total common shares can nominate candidates or self-run for the Board of Directors and Supervisory Board.
- Adhering to the number of required members for Board of Directors and Supervisory Board, individual shareholders or group of shareholders have the right to propose/self-nominate one or more candidates by decision of the General Meeting of Shareholders. If the number of nominated candidates falls

short of the requirement, the Board of Directors, Supervisory Board, or other shareholders have the right to nominate additional candidates.

### **3. Criteria and conditions for BOD and SB membership:**

#### **3.1. Criteria and conditions for BOD membership:**

Members of the Board of Directors must fullfill the following requirements as described in Clause 4, Article 23 of the 2021 Charter of CAWACO:

- Must not fall under the categories outlined in Clause 2, Article 17 of the Law on Enterprise 2020;
- Possess relevant professional qualifications and experience in business administration or other majors related to the Company's operation; not required to be shareholders of the Company;
- Be able to serve on the Board of Directors of other companies;
- Must not have any familial ties with current General Director and other managers of the Company.

#### **3.2. Criteria and conditions for SB membership:**

Members of the Supervisory Board must fullfill the following requirements:

- Must not fall under the categories outlined in Clause 2, Article 17 of the Law on Enterprise 2020;
- Possess relevant professional qualifications in economics, finance, accounting, auditing, law, business administration, or another major relevant to the Company's operation.
- Must not have any familial ties with current Board of Directors, General Director and other managers of the Company;
- Must not occupy any managerial roles within the Company; not required to be shareholders or employees of the Company.

Cases **banned** from running for Supervisory Board:

- Those who are working at the accounting/finance department of the Company;
- Those who are working for the independent auditing firm that has audited the Company's financial statements for the past three consecutive years.

### **4. Dossiers for BOD and SB nomination/candidacy:**

- Candidate application form or nomination form (*as attached on Company's website*);



- Documents regarding the appointment of legal representative (for organization);
- A self-declared curriculum vitae provided by the candidate (as per the attached on Company's website);
- Copies of ID card and professional certificates, degrees (notarized);
- Other relevant documents (if any).

**5. Time and location for dossiers application:**

- Submission deadline: By May 31<sup>st</sup>, 2025.
- Submission location:

+ Ca Mau Water Supply Joint Stock Company.

+ Address : No. 204 Quang Trung Street, Hamlet 3, Ward 5, Ca Mau City, Ca Mau Province.

+ Tel: (0290) 3 836 723 - Fax: (0290) 3 836 723.

+ Please ensure that the dossiers are enclosed in a sealed envelope with "BOD/SB Nomination/Candidacy Dossier" clearly written on the outside.

Candidates or nominees for the Board of Directors and Supervisory Board of Ca Mau Water Supply Joint Stock Company are legally accountable to the Law and General Meeting of Shareholders for the veracity and accuracy of their dossiers.

Ca Mau Water Supply Joint Stock Company duly notifies all shareholders of this critical information./.

**Recipients:**

- Shareholders of CAWACO;
- BOD, SB, EB;
- Archived: VT, TK.

**On the behalf of BOARD OF DIRECTORS  
CHAIRMAN**



**Ho Tan Luat**

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**CANDIDATE APPLICATION FORM**

**Board of Directors of Ca Mau Water Supply Joint Stock Company  
for the 2025 – 2030 term**

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To: Ca Mau Water Supply Joint Stock Company.

I am:.....

ID/Passport No.:.....issued on ..... at.....

Contact address: .....

Professional qualification: .....

Number of shares owned: ..... shares, equals to .....%

(In writing:.....)

I hereby submit my application for candidacy of the Board of Directors of Ca Mau Water Supply Joint Stock Company of 2025 – 2030 term at the 2025 Annual General Meeting of Shareholders.

I commit to contribute all my abilities and enthusiasm to the development of Ca Mau Water Supply Joint Stock Company if elected as a member of the Board of Directors.

Your sincerely./.

**Attached:** Candidate curriculum vitae.

....., day ..... month ..... 2025

**DECLARANT**

(Signed, full name, and sealed (if any))

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**CANDIDATE APPLICATION FORM**  
**Supervisory Board of Ca Mau Water Supply Joint Stock Company**  
**for the 2025 – 2030 term**

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To: Ca Mau Water Supply Joint Stock Company.

I am:.....  
ID/Passport No.:.....issued on ..... at.....  
Contact address: .....  
Professional qualification: .....  
Number of shares owned: ..... shares, equals to .....%  
(In writing: .....)

I hereby submit my application for candidacy of the Supervisory Board of Ca Mau Water Supply Joint Stock Company of 2025 – 2030 term at the 2025 Annual General Meeting of Shareholders.

I commit to contribute all my abilities and enthusiasm to the development of Ca Mau Water Supply Joint Stock Company if elected as a member of Supervisory Board.

Your sincerely./.

**Attached:** Candidate curriculum vitae.

....., day ..... month ..... 2025

**DECLARANT**  
(Signed and full name)



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**NOMINATION FORM**

**Candidate for the Board of Directors of Ca Mau Water Supply  
Joint Stock Company, the 2025 – 2030 term**

To: Ca Mau Water Supply Joint Stock Company.

Name of shareholder:.....

Name of legal representatives:.....

ID card No./Business Registration No.:..... issued on  
..... at .....

Number of shares owned: ..... shares, equals to .....%.

(In writing:.....).

***I hereby submit my application to nominate:***

Name of candidate:.....

ID/Passport No.:..... issued on ..... at.....

Contact address: .....

Professional qualification: .....

Number of shares owned: ..... shares, equals to .....%.

(In writing:.....).

Owning on behalf of:.....

as a candidate for the Board of Directors of Ca Mau Water Supply Joint Stock  
Company, the 2025 – 2030 term.

***Attached:*** Candidate curriculum vitae.

....., day ..... month ..... 2025

**DECLARANT**

(Signed, full name, and sealed (if any))

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**NOMINATION FORM**

**Candidate for the Supervisory Board of Ca Mau Water Supply  
Joint Stock Company, the 2025 – 2030 term**

To: Ca Mau Water Supply Joint Stock Company.

Name of shareholder:.....

Name of legal representatives:.....

ID card No./Business Registration No.:..... issued on  
..... at .....

Number of shares owned: ..... shares, equals to .....%.

(In writing:.....).

***I hereby submit my application to nominate:***

Name of candidate:.....

ID/Passport No.:.....issued on ..... at.....

Contact address: .....

Professional qualification: .....

Number of shares owned: ..... shares, equals to .....%.

(In writing:.....).

Owning on behalf of:.....

as a candidate for the Supervisory Board of Ca Mau Water Supply Joint Stock  
Company, the 2025 – 2030 term.

***Attached:*** Candidate curriculum vitae.

....., day ..... month ..... 2025

**DECLARANT**

(Signed and full name)



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**CURRICULUM VITAE**

**Candidate for the Board of Directors of Ca Mau Water Supply  
Joint Stock Company, the 2025 – 2030 term**

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1. Name of candidate:..... Gender:.....
2. Date of birth:.....
3. ID No.:..... issued on ..... by.....
4. Ethnic:..... Nationality:.....
5. Permanent residence:.....
6. Contact address:.....
7. Telephone:..... Email:.....
8. Professional qualification:.....
9. Employment history:.....  
.....
10. Current position at Ca Mau Water Supply Joint Stock Company:.....  
.....
11. Other managerial titles (including the positions of Boards of Directors,  
Supervisory Board in other companies):.....
12. Number of owned shares at Ca Mau Water Supply Joint Stock  
Company: ..... shares, accounting for ..... % of charter capital.
13. Number of authorized shares owing on behalf of other organization at  
Ca Mau Water Supply Joint Stock Company: ..... shares, accounting for  
..... % of charter capital.
  - Name of authorizing organization:.....
  - Address:.....
14. Related interests and benefits in conflict with Ca Mau Water Supply  
Joint Stock Company and its stakeholders:.....
15. Other information (if any):.....



16. List of affiliated persons of declarant <sup>(1)</sup>:

No	Name of individual/ organization	ID/Passport/Business Registration Certificate			Address	Number of shares owned at CMW		Note
		No	Date of issue	Place of issue		Quantity	Percentage	
1								
2								
3								
...								

17. Illegal acts (if any):.....

18. Candidate's commitment:

- I hereby certify that all the information listed above is truthful and accurate. I will bear full responsibility in case of any untruthful declaration.

- I commit to perform all duties honestly, prudently and in the best interest of the Company if elected as the member of Board of Directors of Ca Mau Water Supply Joint Stock Company for the 2025 – 2030 term.

....., day ..... month ..... 2025

**DECLARANT**  
(Signed and full name)

<sup>(1)</sup> As described in Clause 46, Article 4, Law on Securities 2019.

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**CURRICULUM VITAE**

**Candidate for the Supervisory Board of Ca Mau Water Supply  
Joint Stock Company, the 2025 – 2030 term**

---

1. Name of candidate:..... Gender:.....
2. Date of birth:.....
3. ID No.:..... issued on ..... by.....
4. Ethnic:..... Nationality:.....
5. Permanent residence:.....
6. Contact address:.....
7. Telephone:..... Email:.....
8. Professional qualification:.....
9. Employment history:.....  
.....
10. Current position at Ca Mau Water Supply Joint Stock Company:.....  
.....
11. Other managerial titles (including the positions of Boards of Directors,  
Supervisory Board in other companies):.....
12. Number of owned shares at Ca Mau Water Supply Joint Stock Company:  
..... shares, accounting for ..... % of charter capital.
13. Number of authorized shares owing on behalf of other organization at Ca  
Mau Water Supply Joint Stock Company: ..... shares, accounting for  
..... % of charter capital.
  - Name of authorizing organization:.....
  - Address:.....
14. Related interests and benefits in conflict with Ca Mau Water Supply Joint  
Stock Company and its stakeholders:.....
15. Other information (if any):.....



16. List of affiliated persons of declarant<sup>(1)</sup>:

No	Name of individual/organization	ID/Passport/Business Registration Certificate			Address	Number of shares owned at CMW		Note
		No	Date of issue	Place of issue		Quantity	Percentage	
1								
2								
3								
...								

17. Illegal acts (if any):.....

18. Candidate's commitment:

- I hereby certify that all the information listed above is truthful and accurate.  
I will bear full responsibility in case of any untruthful declaration.

- I commit to perform all duties honestly, prudently and in the best interest of the Company if elected as the member of Supervisory Board of Ca Mau Water Supply Joint Stock Company for the 2025 – 2030 term.

....., day ..... month ..... 2025

**DECLARANT***(Signed and full name)*

<sup>(1)</sup> As described in Clause 46, Article 4, Law on Securities 2019.