

## **PROPOSAL**

### **The election of the Board of Directors and the Supervisory Board Office term 2025-2030**

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Pursuant to the Law on Enterprises 2020;

Pursuant to the Charter of Ca Mau Water Supply Joint Stock Company issued in 2021.

As the end of the 2020 – 2025 terms, the Board of Directors of Ca Mau Water Supply Joint Stock Company (the Company) respectfully propose to the General Meeting of Shareholders the election of the Board of Directors and the Supervisory Board for the 2025 – 2030 terms as follows:

#### **1. Office term:**

Office term: Five (05) years (2025 – 2030), from the date of the 2025 General Meeting of Shareholders to the 2030 Annual General Meeting of Shareholders.

#### **2. Structure and amount:**

- Board of Directors:

+ Structure: At least one-third (1/3) of the total members of the Board of Directors must be non-executive members.

+ Number of members: 5 members.

- Supervisory Board:

+ Structure: More than half (1/2) of the members must reside permanently in Vietnam.

+ Number of members: 3 members.

#### **3. Standard, condition, and procedure:**

Comply with the provisions of the Law in Enterprise, the Company's Charter, and the Internal Corporate Governance Regulations.

The Board of Directors respectfully propose to the General Meeting of Shareholders for consideration and approval.

**Attached:** List of nominated and self-nominated candidates for the Board of Directors and the Supervisory Board for the office term 2025-2030./.

**Recipients:**

- General Meeting of Shareholders;
- BODs, SB, EB;
- Archived: VT, TK.

**On behalf of BOARD OF DIRECTORS  
CHAIRMAN**



**Ho Tan Luat**

**LIST OF NOMINATED AND SELF-NOMINATED CANDIDATES FOR THE BOARD OF DIRECTORS AND THE  
SUPERVISORY BOARD OF CA MAU WATER SUPPLY JOINT STOCK COMPANY  
OFFICE TERM 2025-2030**

*(Attached to Proposal No. 06/TTr-HDQT dated January 17, 2025, of the Board of Directors of Ca Mau Water Supply Joint Stock Company)*

No.	Full name	Date of birth	Degree	Address	Individuals/Organization introduces and nominate
<b>I</b>	<b>Board of Directors</b>				According to the Minutes of the Board of Directors meeting No. 09/BB-HDQT dated October 19, 2024, of the Company's Board of Directors
1	Ho Tan Luat	07/10/1970	- Master of Hydraulic Construction; - Hydraulics Engineering.	Ca Mau City, Ca Mau Province	As above
2	Pham Phuoc Tai	09/10/1974	- Master of Economics - Construction Engineer.	Ca Mau City, Ca Mau Province	As above
3	Pham Tan Phong	10/01/1978	- Master of Economic Management; - Engineer of Irrigation - Hydroelectricity - Water Supply and Drainage Construction.	Ca Mau City, Ca Mau Province	As above
4	Le Chanh Huy	03/01/1982	- Construction Engineer	Gia Rai Town, Bac Lieu Province	As above



No.	Full name	Date of birth	Degree	Address	Individuals/Organization introduces and nominate
5	Tran The Hung		- Master of Laws; - Bachelor of Business Administration	Thu Dau Mot City, Binh Duong Province	As above
<b>II</b>	<b>Supervisory Board</b>				
1	Van Hai Ly	21/03/1982	- Bachelor of Accounting	Ca Mau City, Ca Mau Province	As above
2	Nguyen Thi My Huyen	27/05/1981	- Bachelor of Economics	Ca Mau City, Ca Mau Province	As above
3	Quach Huynh Huong	25/11/1981	- Bachelor of Business Administration	Ca Mau City, Ca Mau Province	As above

On behalf of BOARD OF DIRECTORS  
CHAIRMAN



*[Signature]*  
Ho Tan Luat